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DEVELOPMENT OF LEADERSHIP QUALITIES OF YOUTH IN AN INNOVATIVE SOCIETY

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Toraboeva Madinakhan Rahmonjon Kizi

Teacher Of The Department Of General Pedagogy Of Andijan State University, Uzbekistan

ABSTRACT

In this article, the necessity, opportunities, and possibilities of developing the leadership qualities of young people in the innovative society, the socio-psychological importance of engaging young people in leadership activities in the conditions of globalization, suggestions and recommendations regarding the development of this quality in young people are described.

KEYWORDS

Innovation, society, environment, leader, manager, competition, policy, education, development.

INTRODUCTION

Today, striving for innovations, opening wide avenues for the development of innovations in the period of increasing competition in all fields is an important factor of the development of society. The perspective of humanity throughout its history is determined by the education and initiative of all members of the society, especially the youth.

The concept of socio-economic development of Uzbekistan envisages the transition of the society to the type of innovative development, to the formation of innovative human capital. The main element related to the qualitative and quantitative characteristics of human capital is youth. We can consider young people as a socio-demographic group on which the society can rely in the near future, developing social directions.

Modern researchers emphasize that the young generation has such qualities as dynamism (activity), entrepreneurship, initiative, and leadership, which are important for the field of innovation, and emphasize the need to develop the innovative skills of the young generation in the path of state development.

Today, as we move into the path of innovative development, first of all, it is appropriate to introduce investments to young people, who appear as the leading force of society. President Shavkat Mirziyoyev: "Our most important task is to create an environment of innovation in the worldview of our people. If there is no innovation, there will be no competition and development in any field. "If we do not promote the changes in this field widely to our people, if we do not develop skills in people, we will not be able to keep pace with the intensity of today's era and the unprecedented achievements of science and technology."

LITERATURE REVIEW

Formation of leadership skills in young people in an innovative environment is one of the important conditions for training specialists who will contribute to the development of our country and society. Leadership is the process of efforts to direct and motivate everyone in the team to use creative energy and energy in order to achieve goals and objectives. According to political scientist M. Kyrgyzboev, "Etakchi" is a translation of the English word "leader" and means "leader". Although the leader differs from the leader because he does not have power in his hands, he becomes a leader because of his activity in the group. By developing leadership skills, along with developing management and leadership among young people, it is possible to create a foundation for the development of personnel who will contribute to the development of our country.

President of the Republic of Uzbekistan Shavkat Mirziyoyev in his holiday greetings to the youth of Uzbekistan on June 30, 2019 - Youth Day, emphasizes the following: "We should pay special attention to the active participation of young people in democratic processes in the life of our country, to increase their political and social potential. This will be a great contribution to ensuring the interests of not only the young generation, but also the entire nation."

Farobi said that in a perfect society, each class, as an integral part of a whole social organism, has its own specific functions, supposedly specialized for performing tasks. "It is not possible for everyone to lead others and raise them to the level of happiness. A person who does not have the ability to inspire someone to achieve happiness, to do necessary work, and is powerless to carry out this work, such a person cannot be a leader at all."

The famous diplomat J. Ball offers the formula of a powerful state as follows: "Continental scale of resources and population + high level of internal cohesion and stability + strong leaders." A leadership position usually takes place within the group's informal relationship system. Acknowledgment of a person at the level of a leader means emotional closeness to him, a high assessment of a number of his work-related qualities, and attention to the interests of the group. A leader is a person recognized by all members of the group. The main aspect of the leader's value system is to put the interests of the group above all else, to always seriously engage in solving the task set before the group, and to be able to mobilize the team in this process.

DISCUSSION AND RESULT

Through its achievements, modern psychology can provide sufficient information about the nature of

qualities characteristic of a leader and the ways to achieve them. In this regard, the characteristics of a leader can be divided into three categories:

- orientation to the interests of the community;
- professional skill, to take initiative in any problem situation and to solve the work to the end;
- qualities of emotional, emotional attraction.

Developing leadership qualities among today's and tomorrow's youth of our developing country is one of the tasks before us.

Formation of leadership:

- development of leadership in the first years of human life (pre-school educational institution and school);
- education focused on humanitarian sciences creates a basis for deep knowledge;
- experience gained as a result of practical application of knowledge leads to wisdom;
- the application of professional and mental training in different situations enriches the experience.

A leader includes the following:

1. Unlike the boss, he does not consider achievements as his own, but rewards and motivates the team for their achievements.
2. Gains respect as an exemplary friend or colleague.
3. Respectful of team members and realities.
4. Supports and develops new ideas.
5. Thinks systematically and can see far.

As the great thinker Yusuf Khos Hajib said: "There are two different people in the world: one is a teacher, the

other is a learner." People with leadership qualities are able to create and inspire innovation for the development of those around them, at the same time, they are a constant seeker.

Suggestions for developing leadership skills in young people:

- Implementation of self-management system starting from school education. Students perform a specific task without the intervention of the class leader or teacher. Through this, young people develop the ability to think independently and make independent decisions.
- Organization of "Modern Leaders" circles. In this circle, which is organized for young people to work independently on themselves in non-curricular processes, it is possible to work on more practical tasks and solve problematic life and educational issues.
- Organization of the "Young Leader" competition. All young people can participate in the competition with their new ideas and demonstrate their skills. One of the important aspects is that the goal is the realization of dreams, advanced ideas and initiatives of young people, and the ability of young people to demonstrate their new ideas and abilities and attract their peers to leadership activities.

CONCLUSION

As a conclusion from the above points, it can be stated that the formation and development of leadership skills is one of the most important factors in the formation of young people as individuals, in the ability to freely demonstrate their knowledge and abilities, as well as in organizing and organizing a team.

Therefore, it is necessary to systematically form the leadership ability of young people from the very

beginning, to further strengthen and develop it individually in educational institutions through various exercises, trainings, and trainings based on their age and psychological characteristics, character categories.

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