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THEORETICAL PRINCIPLES OF INCREASING THE EFFICIENCY OF THE DEPARTMENT OF HIGER EDUCATION INSTITUTIONS IN THE CONDITIONS OF TRANSFORMATION

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ABSTRACT

In this article, the content and concept of transformation have been analyzed from a philosophical, sociological, political science, psychological, and pedagogical point. Therefore, It was also justified that increasing the efficiency of the department of higher education institutions in the conditions of transformation is an urgent pedagogical problem.

KEYWORDS

Transformation, higher education institutions, department, quality of education and organizational-methodical mechanisms.

INTRODUCTION

The events related to the transformation of society in Uzbekistan create the necessity to perfect its scientific management and reform society together with state structures in the process of determining our development. Because, “...a person, their rights and happiness should be the most important goal of state bodies. The construction of society and state policy should be based on this idea and should be organized on the basis of the principles of “State-for-man” and

“man-society-state”. The history shows that all civilizations, cultures and religions in the world were come into existence under the influence of noble ideas, which are the basis for the formation of basic concepts of human rights” [1; p. 59]. It is worth noting that it is very important to develop the organizational and methodical mechanisms for increasing the effectiveness of the department of higher education institutions in the conditions of transformation.

Transformation is a fundamental change of the state. The word transformation comes from the Latin words “transfor” and “matio” and it means “change” and “forward”. It is used to express the processes which are related to the change of society and state. Transformation refers to basic quality changes, if modifications occur on the basis of social reality and necessary needs, their echoes usually change its most important quality, feeling in all areas of society and state life, changing its most important quality.

Transformation is not just a process of reform or change, maybe, it is process a complete transition of society and the state from one state to another in all aspects. In the process of transformation, qualitative changes are observed in life of the state and society, that is, it is understood the transition from a quality to new stage. Connection plays an important role in the development of states and society. Economic stability, natural resources, state and society cooperation, labor force such as through internal criteria the appearance of transformation is also accelerated [14]. According to the researchers, “Transformation is a social and political process which is associated with the need to evaluate the quality characteristics of fundamental changes in systems that are non-renewable and organize a certain state of transition to a new quality on the way to the formation of a future model”. [12; 303-308-b]. It is known from this that it is possible to know the concept of the transformation of the society by investigating the changes of social and political systems in the modern society, their characteristics, as well as the factors affecting their changes.

According to D. Grigorenko, who conducted scientific research on transformation issues, “Transformation means a sudden change of the system during a short period of

time. The transformation of society is the result of being late in management” [10; 30-35]. Commenting her opinions on this, researcher M. Yunusova said, “As a result of this, the systems which have a long history and have been working effectively until now may disappear due to the fact that the changes do not have a progressive feature” [6; 18-b]. In particular, the American philosopher and sociologist I. Wallerstein said, “Unexpected obstacles may appear on the way to the transformation of society and it will change the entire trajectory. Synergetic analysis shows that any dynamic process can change its direction to (splitting into two) bifurcation points” [9; 45], he emphasizes.

From this point of view, the dynamics of the social and cultural system is important in the transformation of society. In the 1950s, L. Bertalanfi suggested to use social and cultural technologies as a methodological basis for theoretical and empirical analysis in the study of the theory of general systems in society. At first, his view appears as “basically abstract and theoretical idea”. As a concept of “systemic transformation of society” “it is used with terms such as system engineering, system research, system analysis” [8]. The analysis of scientific literature on the transformation of society shows that social and cultural technologies have useful aspects.

There is an aspect that should be taken into account in the development of society, which is “social and political changes”. The process of changes in updating Uzbekistan will be carried out through reform of society and state administration. If we study the experience of the world, “in Germany, people rarely use the term “transformation” which primarily Americans used than other countries, preferred ordinary “transit” or “democratization”.

Many European researchers considered the transformation to be a part of democratization, without supposing it as an independent unit of political science analysis. Therefore, the transformation of society is integrated with the concept of “social and political transformation”, which is a complex aspect of state development and their forecasting, where various vectors can appear as a transformation process of a social and political system to another.

In our opinion, this transformation process can take place both under the influence of external factors, according to the wishes of a certain participant, and as a result of natural impulses accumulated in the system itself.

In this regard, as the President of the Republic of Uzbekistan, Shavkat Mirziyoyev emphasised, “The historical and moral factor which will be the strong support and support of the development strategy of the new Uzbekistan, that is, our greatest wealth, is the huge cultural heritage and intellectual potential”. [1; 31]. It means that the potential of intellectuals as a social and cultural factor in the transformation of society . So, it is formed on the basis of imagination, worldview and scientific views of people as a result of cognitive activity. In our opinion, this process encourages us to know the concept of events, to understand the truth [5; 16-p].

In the world experience, global social and economic and scientific-technological changes are taking place, and the reform of the higher education system and the innovative approaches in their activities are being carried. Today, education in many advanced higher education institutions such as Stanford University (USA), Massachusetts Institute of Technology (USA), Seoul Cyber University (South Korea), British Institute

of Management (UK), as well as Stavropol State University (Russia) Much attention is being paid attention to the creation of intelligent information systems. Systematic works on the effective organization of innovative pedagogical activity are being carried out in advanced higher education institutions.

Pedagogical scientific research is being carried out to improve the quality of higher education through the use of intellectual platforms that allow automating the processes of the department, which is one of the main divisions of the higher education institution.

In recent years, our republic has been carrying out scientific research to achieve the goals of creating a digital society, It is increasing attention to the organization and development of the education sector due to the radical increase in the efficiency and quality of education, the information and communication of citizens and organizations advantages in equally use of technologies are being ensured.

R.Kh.Djurayev, U.I.Inoyatov, R.Sh.Akhiddinov, S.T.Turgunov [11] and other scientists carried out scientific and research work on the effective organization of educational institutions in our republic.

Scientific-research works on effective organization of educational institutions in the CIS N.G.Ivansivskaya, V.A.Kachalov, V.I.Maslov, Yu.P.Morozov, N.Pogrebnyalar[13] Scientific-research works on innovative development of higher education, E. M. Bachinskaya, M. V. Klarin, D. I. Kokurin, V. A. Slastenin [7] and abroad by R. L. Daft, P. Drucker, M. Meskon, M. Warner were carried by other scientists [4].

In the Republic of Uzbekistan, is being paid attention to improving the education system based on

information technologies. The meeting of the video selector chaired by President Shavkat Mirziyoyev on February 22, 2023 year on issues of speeding up the digitalization process in sectors and regions is a clear proof. In this meeting it is determined relevance that being paid attention to the implementation of intelligent information systems aimed at improving the quality of education in higher education institutions, not only through regular information processing, storage and automation, but also through innovative methods and modeling using modern information and communication technologies. During the research, scientific works aimed at improving the quality of education were studied. In particular, in the works of U.Sh. Begimkulov, R.Kh.Dzurayev, S.Yu.Nikiforova, N.F.Ryukhova, N.A.Tretyak, S.T.Turgunov, the teaching-methodical, scientific- in the organization of research and organizational activities, a special place is given to solving the issues of ensuring the quality of education based on the use of information technologies, including intellectual information systems.

The organizational-pedagogical conditions of the department's activity have also been developed. Therefore, the existing organizational and pedagogical conditions of the department's activity were analyzed, in particular, V.V. Bykovskiy carried the activity through interaction with the external and internal environment, N.V. Gerova - the relevance and adequacy of information through traditional (on hand) to supervise control, O. V. Grigorash suggested creating an environment that would positively affect the staff and activities of the department.

At the moment, these organizational-pedagogical conditions are inadequate, because in order to effectively organize the activity of the department, it is

necessary to use intellectual technologies which are controlled on the basis of modern organization of education at all its levels. Therefore, the following were included in the organizational and pedagogical conditions: reacting to changes on time in the improvement of education on the basis of making decisions on strategic development, developing a motivation mechanism for innovative activity. As a result of the implementation of these organizational and pedagogical conditions, using the implementation mechanism of the department (a set of tools for ensuring the practical implementation of the intellectual information environment), the quality of education, self-assessment, forecasting and strategic planning of data are intellectually analyzed, ensured the development of the information communication environment through visualization.[3; 17-p].

Digitization of the education system, introduction of making-decision modern methods, use effectively from information resources, introduction of digital technologies and educational platforms within the framework of the "Digital University" [2] project, ensuring openness and transparency; automation of educational, administrative and financial processes in the higher education system; ensuring coherence between higher education institutions, students, and employer organizations; reducing the time spent on organizational processes and increasing labor efficiency; monitoring the effectiveness of the participants of the educational process; it is planned to implement priority tasks such as obtaining analytical data and optimizing the making-decision process. In conclusion, in the conditions of innovative development of higher education, it is still necessary to create an intellectual system of the department and use the technology.

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