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## **MODERN REQUIREMENTS FOR IMPROVING THE MECHANISMS OF ORGANIZATION AND MANAGEMENT OF EDUCATIONAL RELATIONS PROCESSES IN HIGHER EDUCATION INSTITUTIONS AND THEIR SPECIFIC FEATURES**

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Namangan State University Independent Researcher In The Direction Of Improving The Mechanisms Of Organization And Management Of Educational Relations Processes In Higher Education Institutions, Uzbekistan

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### **ABSTRACT**

In this article, since the first days of our country's independence, education issues have been considered as one of the priority tasks of state policy. In this regard, we have thinkers who can be an example to all. We should be proud of this, continue their ways and apply their lessons to life, so that there is no place left to remember that "Japan, South Korea, and Scandinavian countries have advanced in science." Any science-enlightenment directions and ideological potential should serve to increase the nation's science-enlightenment and ability to perform. This is an area that needs to be studied in depth.

### **KEYWORDS**

Ethics, manners, science, training, lecture, spirituality, human and individual, community, tidy, study and teaching, elementary, personal, clean, purity, culture, patriotism, purpose.

### **INTRODUCTION**

Education is the process of imparting knowledge, skills and abilities, the main means of preparing a person for life and work. In the process of education, information

is obtained and education is carried out. Education means teaching in a narrow sense. But it means not only the process of teaching in different types of

educational institutions, but also the process of providing information in the family, production and other areas.

Upbringing is a specially organized activity of pedagogues and students in order to regularly and purposefully affect the spiritual and physical condition of a person and to realize educational goals in the pedagogical process.

### **MATERIALS AND METHODS**

In a word - it is a system of creating, applying and defining the entire process of teaching and acquiring knowledge, taking into account human and technical resources and their interaction, in order to optimize educational models.

Regardless of the teacher's knowledge in his specialty, when he steps into the educational process, he must have mastered the necessary pedagogical minimums, which are a combination of pedagogical and psychological knowledge, technology and teaching methods.

At the same time, it is necessary to continuously develop the skills and abilities to apply innovative technologies aimed at increasing the effectiveness of education.

As the head of our state said in his congratulatory speech to the representatives of the field on the occasion of the day of teachers and trainers, he emphasized that the cornerstone of development and the force that makes the country powerful and the nation great are science, education and training [2].

That is why a lot of effort and funds are being directed to the comprehensive development of the education system and the training of qualified personnel in Uzbekistan. Qualitative changes are taking place in the

activities of pre-school education, school and higher education systems, research institutions.

### **RESULTS AND DISCUSSION**

We are the representatives of the enlightened people who consider the teacher as great as a father and always honor him. When I think of a teacher, I think of intelligent and modern, sincere and kind people who are the most dear and respected to me. Because this teacher gave lessons and education to all of us and raised us among our kind parents, - said the head of state at the beginning of the meeting. - Today we are creating the foundations of a new era of development of Uzbekistan. In this, our closest assistants are teachers and trainers, scientific and creative intellectuals.

It was emphasized that the life of every family and every child is connected with the school, and that this issue is the most important work of the state and society [3].

We all entrust the lives and fate of our dear children to teachers and coaches. We have to pay due respect to these dignitaries who are guardians of such incomparable wealth and creators of the future, - said our head of state.

At the meeting, it was noted that the effectiveness of today's modernization processes, reforms and changes goes back to school education and the issue of training new generation personnel. Therefore, a lot depends on school principals and teachers. They are dedicated people who spread education, culture and spirituality in villages and cities.

Schools should be not only places of education, but also cultural and intellectual centers of the neighborhood.

It is known that in order to further improve the education system of our country, to accelerate the development of the science sector, a draft decree of our head of state was developed. This document was posted on the "regulation.gov.uz" portal and was widely discussed in all regions, local councils and school communities with the participation of parents.

The draft decree includes goals that solve current problems in education, show results in the next five years, and determine the level of further progress.

In particular, raising the prestige and status of the teacher in the society, completely revising the curriculum and methodology, connecting the school with the next stages of education, freeing the teachers from excessive paperwork and creating conditions for them to work more on themselves and encouraging it, school infrastructure and morale in it solutions to issues such as improving the environment are clearly defined [4].

The main thing is to fundamentally change the approach and attention of local leaders, as well as local councils to this important issue, and introduce mechanisms for their responsibility, accountability and accountability.

The head of our state emphasized the need to revise the curriculum and the number of lessons in schools, to create a methodology that encourages students to think and not just memorize.

In this regard, the experience of Finland was given as an example. This country is one of the most advanced in the world in general literacy, natural sciences and mathematics.

If the teaching methodology in the education system does not change, the quality, content, and atmosphere

of education will not change, - said the head of state Sh.M. Mirziyoev.

It was emphasized the importance of studying modern educational programs and teaching methods in the world and introducing them in general education schools of our country.

The Ministry of Public Education was tasked with developing a national curriculum based on this experience and implementing it as a test in the educational process starting from the 2021/2022 academic year.

In order to effectively implement the new methodology, all school teachers are trained through video communication with the participation of foreign experts. The most important thing is that universities and institutes in the field of pedagogy will be involved in these processes, and the methodology of teacher training will be updated.

Also, advanced foreign textbooks on mathematics, physics, chemistry, biology and computer science are studied in depth [5].

Based on the results of the rating, the activities of school principals and deputies, teachers, governors and their educational advisers are evaluated.

Today, pedagogues are trained every 5 years, and managers are trained every 3 years.

Tashkent State Pedagogical University is designated as the leading university in the Republic in improving the qualifications of pedagogues. The Avloni Advanced Training Institute will be a scientific-research center that studies educational problems in depth.

It was emphasized that the procedure for determining the category of teachers should be fundamentally revised.

Today, 4 percent of the 490,000 pedagogues working in the public education system have a higher degree, and 15 percent have the first category. The current 4-step certification system is still red tape.

Therefore, officials were instructed to simplify the classification procedure, to switch to a 2-level system that allows evaluating the knowledge of pedagogues throughout the year.

Another problem is that some schools are not working at full capacity due to the low quality of education and insufficient material and technical base.

Issues of introducing modern management in schools were also touched upon. Now, the appointment of school principals is done on a competitive basis, directly in consultation with local councils [6].

Each candidate participates in the competition with his program to improve the performance of the school in the next 3 years and reports annually to the councils.

The main purpose of this is to organize effective activities of schools, to eliminate illegal interference in the work of principals and lack of personnel.

The head of our state emphasized that poets and writers who live and work in the regions should be widely involved in these works, and monthly salaries should be paid to them from the funds of school principals and local budget funds.

It was noted the importance of creating a healthy competitive environment in the field of higher education and increasing coverage, establishing at

least one non-state higher education institution in each region.

This is a powerful source that will not be seen for years, but the result of which will be the basis for a fundamental change of the image of the whole country in the next 10-15 years, - said the head of state Sh.M. Mirziyoev.

## CONCLUSION

Parliamentarians, as well as deputies of local councils, were asked to convey the changes in the education system to our people, to increase the sense of involvement, to control the implementation of the decree after the adoption, and to provide practical help with their experience.

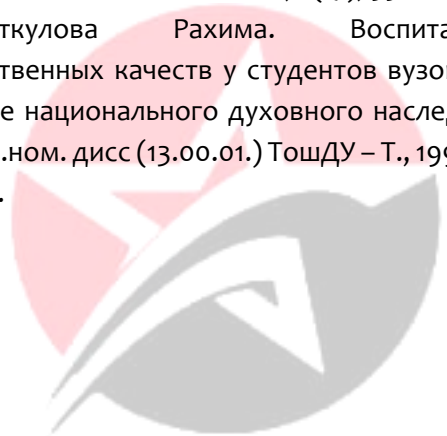
At the meeting, mayors, rectors of higher educational institutions, school principals, pedagogues expressed their opinions on improving the quality of education.

In conclusion, it is designed to acquire new knowledge and encourages individual work based on the principles of cooperative learning in the lesson.

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