

An Analysis Of The Organizational And Managerial Activities Of 'OMAD NEFT' LLC

Nurillo Ikromjon o'g'li Yusupov

Trainee Teacher at the Department of "Green Economy and Sustainable Business," Namangan State University, Uzbekistan

Received: 30 October 2025; **Accepted:** 25 November 2025; **Published:** 31 December 2025

Abstract: In this article, the organizational management activities of "Omad Neft" LLC are systematically analyzed. During the research process, the company's management structure, interaction among functional divisions, efficiency of resource utilization, labor organization processes, and decision-making mechanisms are examined. In addition, the application of modern management methods in the company's administration, the state of internal control and monitoring systems, innovative approaches, and the impact of digitalization processes are analyzed. The article scientifically highlights the company's socio-economic indicators, level of competitiveness, and factors contributing to sustainable development, and develops practical recommendations for further improving management activities. This research serves to form an effective management system within the enterprise and optimize production processes.

Keywords: Organizational management, management, monitoring, management structure, efficiency, innovative approach, digitalization, internal control, enterprise activity, management system, resource utilization, decision-making, competitiveness.

Introduction: In the current era of globalization, improving production performance in terms of both quality and volume through stable and efficient enterprise management is considered one of the key priorities. In addition to employees directly engaged in production, the activities of the management system (administration) must also be continuously improved, and the professional and qualification skills of top-level managers should be constantly enhanced. Ultimately, this is reflected in all aspects of the company's performance.

The oil industry is a branch of heavy industry. It includes the exploration of oil and gas fields, drilling of wells, extraction of oil and associated natural gas, processing of petroleum gas, and transportation of oil through pipelines. After gaining independence, the Republic of Uzbekistan identified the development of the oil industry as a priority task. On December 23, 1992, all enterprises, organizations, and institutions related to the oil and gas industry were consolidated under a single management structure, and the national corporation "Uzbekneftgaz" was established.

The oil refining industry is the process of industrially

processing crude oil extracted in its natural state to produce various useful products. These include gasoline, diesel fuel, kerosene, motor oils, asphalt, gases (propane, butane), and many other key chemical raw materials. A gasoline sales enterprise is a commercial organization engaged in the sale of gasoline and other petroleum products to the public and institutions. Such enterprises typically operate at filling stations, commonly known as gas stations.

Any production or service activity cannot function rationally or develop without an appropriate management system. Therefore, based on the social division of labor, society forms a specific and suitable management structure.

A number of theoretical and practical aspects of management were justified by F. W. Taylor. He defined management as "the art of knowing exactly what is to be done and the best and cheapest way of doing it."

Many great scholars, thinkers, and specialists have expressed and recorded numerous views on the meaning and essence, importance and content, principles and methods of management.

Management is a type of activity that involves planning,

organizing, motivating, and controlling processes required to define an organization's goals and ensure their achievement.

Management is an activity through which an unorganized group (a crowd or mob) is transformed into an effective and goal-oriented productive team. The famous French scientist Henri Fayol also defines management as follows: "Management is the activity of leading an enterprise toward its goals while maximizing the use of all available resources." Thus, management is an objective necessity and a goal-oriented process.

The functions of management in industrial production include:

Forecasting the future – accurately predicting prospects and developing a corresponding activity plan;

Organizing – establishing the internal, material, and social structure of the industry;

Managing employees – motivating and directing industrial production workers;

Coordinating – harmonizing actions and efforts among personnel;

Monitoring and controlling – observing how actions or activities are carried out based on assigned instructions.

In the management process, the ability to anticipate is of paramount importance. By monitoring all processes and responding to their changes, production, work execution, or service delivery is effectively managed. For example, demand for products, prices, changes in technology, wages, and the state of social protection significantly affect production. Therefore, necessary adjustments must be promptly implemented according to the situation.

In the Namangan region, there are currently 65 enterprises operating fuel stations, which represents an 11.86% increase compared to 2023.

To analyze the company's operations and management processes, a case study was conducted at the "Omad Neft" LLC fuel station. The company was established in 2022 and registered with the Ministry of Justice on July 26, 2022. It is located in Namangan region, Uchqo'rg'on district, Baxt QFY, Qozoqovul MFY, M. Sotvoldiev Street, House 9, with a charter capital of 447,000,000 UZS.

A fuel station selling gasoline and diesel is a commercial outlet that supplies fuel to motor vehicles. Its main activities include:

Fuel supply and storage:

Fuel stations purchase petroleum products from

authorized suppliers (refineries and oil processing enterprises);

Fuel is stored in underground or aboveground tanks;

Storage systems are equipped with special filters and monitoring systems to ensure fuel quality and safety.

Fuel dispensing process:

Gasoline (AI-80, AI-92, AI-95) and diesel fuel are provided to vehicles;

Modern stations feature automated fuel dispensing systems, contactless payment options, and fast service systems for customers.

Safety and environmental compliance:

Fuel stations are equipped with technologies to prevent fuel spills or vapor emissions;

Fire-fighting equipment and safety signs are provided.

Experiments were conducted to assess the potential for improving the efficiency of the management system at the "Omad Neft" fuel station. The analysis was based on annual reports, employee records, internal regulations and manuals, foreign literature, academic articles, online resources, library catalogs, and other relevant sources.

Data collection process: During data collection, the specific information required for the dissertation was determined. The selected object, "Omad Neft" LLC fuel station, was studied in depth, and methodological recommendations for further improvement were developed.

REFERENCES

1. Xonkeldiyeva G.Sh. Iqtisodiyotni modernizatsiyalash sharoitida korporatsiyalarni boshqarishning ilmiy-metodologik asoslari. Iqt.fanlari doktori ilm.daraj. olish uchun yozilgan diss. avtoref.-Toshkent, 2018, -71 b.
2. V. A. Plotnikov, Proceedings of St. Petersburg State University of Economics, 4 (112), 16-24 (2018).
3. R.S.Muratov, I.A.Djalalova, S.Sh.Oripov. Korxona iqtisodiyoti. Darslik. "Fan va texnologiya", 2014, 424 bet. Abduraupov R.R. O'zbekistonda xorijiy investisiyali korxonalar iqtisodiy salohiyatini boshqarish mexanizmlarini takomillashtirish. Iqt.fanlari doktori ilm.daraj. olish uchun yozilgan diss. avtoref.Toshkent, 2017 y.-70 b.
4. Ulashev I.O., Atamuradov Sh.A. Korxona iqtisodiyoti va menejmenti. O'quv qo'llanma. Toshkent-2013, 24-b.
5. "Iqtisodiyot va talim" jurnali. -T., 2009-2012 yillar sonlari.
6. Xodiev B.Yu. va boshq. Kichik biznes va xususiy tadbirkorlik: o'quv qo'llanma. -T.: TDIU, 2010. - 267

- b. Улашев И.О. Разработка управленческих решений: Учебное пособие. -Т.: Moliya-iqtisod, 2007.
7. O'Imasov A., Vahobov A. Iqtisodiyot nazariyasi: Darslik. -T.: Sharq, 2006.
8. Каплан Р.С., Нортон Д.П. Организация, ориентированная на стратегию. Как в новой бизнес-среде преуспевают организации, применяющие сбалансированную систему показателей/пер.сангл.М.: ЗАО Олимп-Бизнес. 2004-416 с.