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UNDERSTANDING NATIONAL IDENTITY AND HARMONY OF PROFESSIONAL EXCELLENCE IN CIVIL SERVANTS

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ABSTRACT

This article addresses the topic of the harmony between understanding national identity and professional excellence in civil servants. National identity represents a person's respect and loyalty to their nation, culture, language, and history. Professional excellence, on the other hand, requires being highly skilled and professional in public service. The study analyzes the positive impact of understanding national identity on the professional activities of civil servants. Additionally, the relationship between professional excellence and the development of innovations, as well as the influence of understanding national values on motivation, is discussed. The results show that the harmony between national identity and professional excellence plays an important role in enhancing the efficiency of civil servants.

KEYWORDS

Civil servants, development, Homeland, national identity, professional excellence, innovation, values.

INTRODUCTION

It is well known that the historical development of humanity shows that self-awareness, first and foremost, manifests the essence of human existence through spiritual reality, dignity, honor, reputation,

and pride. Understanding the meaning and purpose of life begins with self-awareness. Self-awareness is closely linked to the concepts of "Understanding National Identity" and ultimately "Understanding

Universal Identity," which are not separate but interconnected and mutually reinforcing. Indeed, a person comes to understand who they are through relationships with their parents, family, nation, humanity, and the entire existence. National and universal values formed on the basis of these relationships have shaped the principles of national ideology, which, in turn, enriches these values based on the demands of the times. Self-awareness is the knowledge of one's Homeland, the past of the people and nation who lived there, their culture, customs, and values. Self-awareness is also the recognition of one's nation's long-standing contribution to the progress of the global community. Self-awareness means a thorough understanding of the history of one's ancestors and respecting their spirit.

Main part

National Identity and Professional Excellence are of great importance for civil servants. National identity refers to an individual's respect and loyalty to their nation, culture, language, and history. Professional excellence, on the other hand, involves being highly qualified and professional in public service. The harmony of these two factors plays a key role in enhancing the effectiveness of public service.

Understanding National Identity

Understanding national identity helps civil servants to deeply comprehend the values of their country and people. This includes:

National education and culture: Civil servants must respect and preserve national education and culture.

Historical heritage: Civil servants should be well-versed in the historical heritage of their people and contribute to passing it on to future generations.

National language: Civil servants should have a good command of their national language and actively use it in official correspondence and communication.

Professional Excellence

Professional excellence requires civil servants to be highly skilled in their field. This includes:

Professionalism: Civil servants must perform their duties with the highest professionalism.

Education and continuous development: Civil servants must regularly update their knowledge and skills.

The harmony between national identity and professional excellence is crucial for increasing the efficiency of civil servants. This can be achieved through:

Integration: By integrating national identity and professional excellence, civil servants can perform their duties more effectively.

Motivation: Understanding national values increases the motivation of civil servants in their work.

Innovation: The harmony between national identity and professional excellence fosters the development of innovative approaches.

RESULTS AND DISCUSSIONS

During the study of the harmony between understanding national identity and professional excellence in civil servants, the following results and discussions emerged:

RESULTS

The Necessity of the Harmony between National Identity and Professional Excellence:

Research shows that understanding national identity plays an important role in ensuring high professional excellence in civil servants. This is achieved through civil servants' understanding and adherence to their national values.

1. The Impact of National Identity on Professionalism:

Understanding national identity has a positive impact on the professional activities of civil servants. Research results indicate that civil servants who have a strong knowledge of their national culture, history, and language perform their duties more effectively.

2. Professional Excellence and Innovation:

When professional excellence is harmonized with the understanding of national identity, civil servants are successful in applying innovative approaches. This helps to improve the efficiency of public service.

3. National Identity and Motivation:

Understanding national values increases the motivation of civil servants. Research shows that civil servants who understand their national identity deeply feel a greater sense of responsibility towards their duties and are more dedicated to their work.

DISCUSSIONS

1. National Education in Public Service:

To strengthen the understanding of national identity, it is necessary to expand national education programs for civil servants. These programs will help civil servants to understand and respect national values.

2. Continuous Education and Professional Development:

Continuous education and professional development programs should be implemented to ensure the professional excellence of civil servants. These programs will help civil servants to update their knowledge and skills.

3. Focus on Ethics and Etiquette:

It is essential to ensure that civil servants adhere to ethical and behavioral standards in their professional activities. This will enhance the reputation of public service and strengthen public trust in it.

4. Supporting Innovations:

The harmony between understanding national identity and professional excellence plays a vital role in fostering innovative approaches. It is necessary to support and encourage innovations in public service.

5. Developing Organizational Culture:

By developing organizational culture, it is possible to ensure the integration of national identity and professional excellence among civil servants. This will help improve the effectiveness of public service.

CONCLUSION

In conclusion, the harmony between understanding national identity and professional excellence is of great importance in enhancing the efficiency of public service. The integration of national identity and professional excellence helps civil servants achieve high results in their professional activities and contributes to the further development of public service. Moreover, through the alignment of national identity and professional excellence, civil servants can perform their duties more effectively and responsibly.

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